



RainWater Cambodia

Terms of Reference for WASH Technician Intern

I. General Information

Position:	WASH Technician intern
Based:	Based in Phnom Penh, with the possibility to travel to provinces as required
Reporting to:	Program Officer
Duration:	6 months (Starting June – December 2025)

RainWater Cambodia (RWC) was established in 2004, and is managed by a dynamic group of Cambodian people; and has been a lead organization or partner organization in over 50 projects working with rural communities to improve their access to safe drinking water, sanitation and climate change adaptation. In 2009-2011, RWC was awarded from a Good and Professional Practice managed by CCC and currently RWC is on the process of submission to re-award. And 2016, RWC has won Energy Globe – Austria 2016 national award on its rainwater harvesting formulization project in rural Cambodia.

RWC currently is looking for on position on “WASH Technician Internship”, to undertake the key tasks as presented in the following:

II. Responsibilities

1. Follow the policies, guideline and support the organization’s mission, vision and value
2. Prototype and structural design of WASH facilities
3. Assist in the development of presentation materials (bill of quantity and technical drawing) and reports.
4. Assist WASH team to prepare the session planning for technical production and supervision training to project partners
5. Assist WASH team to conduct supervision and monitoring construction in the field.
6. Attend relevant WASH sector meetings with the purpose of networking and gaining crucial information on the work of other agencies
7. Work close with WASH program
8. Undertake other duties as requirement

III. Qualifications

- At least second year student of Civil Engineering, Electrical or Mechanical engineer at the university
- Experience in university, training skills, monitoring and supervision construction work.
- WASH experience is highly motivated

IV. Preferences

1. Demonstrate learning commitment, team work
2. Knowledge in in project development work
3. Experience in hand on work on the construction site
4. Flexibility and adaptability
5. Computer and technical design: CAD, Sketch up, MS Office, Internet & Email

V. Payment and other RainWater Cambodia obligations

Working Hours	40 hours/week. (Flexible and negotiable)		
Benefits	<ul style="list-style-type: none">• Monthly incentive of USD 100• Health & Accident Insurance(nssf) Capacity Building Training Internal and External• DSA allowance support as the same as staff as: meal transportation and accommodation.		
Employee	Name:	Signature:	Date:
Supervisor	Name:	Signature:	Date:
Executive Director	Name:	Signature:	Date:

Noted! Closing Date on 09 May 2025

Interested candidates, please submit the expression of interest and CVs.

Submitted to:

Ms. Chan Chantrea, Admin and Finance Officer

Email: chantreachan7@gmail.com

Tel: 010 766 275